



BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

P. Abhimanyu
General Secretary

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/ 528 (JE)

29.05.2024

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Requesting to define the “Duties & Responsibilities” of the various Non-Executive cadres - reg.**

We wish to bring the following to your kind notice for favour of necessary action.

BSNLEU is continuously demanding that, the “Duties & Responsibilities” of the various Non-Executive cadres should be defined. Earlier, in the P&T department and later on in the Department of Telecommunications, well- defined “Duties & Responsibilities” were existing for all cadres. However, the same has not been spelt out by the Management, after formation of BSNL. The non-defining of the Duties & Responsibilities of the various Non-Executive cadres is leading to ambiguities and vagueness regarding the nature of duties to be assigned to them.

In this connection, we wish to bring to your kind notice that, the JE cadre is being entrusted with various duties and responsibilities of Executives, viz., JTO, SDE, etc. For example, the JEs are being forcibly entrusted with the duty of BBM (Bharatnet Business Manager). The term “manager” itself denotes that, this is a responsibility of the Executive cadre. But, why is it being forcefully imposed on JEs, which is a Non-Executive cadre? This is due to the fact that the “Duties & Responsibilities of the Non-Executive cadres has not been laid down by the Management.

In view of the forgoing, we request you to kindly look into this matter and to take early steps for the laying down of the “Duties & Responsibilities of the Non-Executive cadres.

Thanking you,

Yours sincerely,

(John Verghese)
Acting General Secretary

Copy to: Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001